



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of high-tech, cost-effective equipment for transforming surfaces, materials, and interfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES solutions to unleash products that change lives -- from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

Our industry-leading vacuum cure ovens, chemical vapor deposition (CVD) systems, and plasma etching tools are driving innovation in a wide range of exciting and growing markets. We look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits (including employee stock ownership), a beautiful light-filled new facility in a central location, and some of the best co-workers you'll find anywhere!

Sr Technical Program Manager

Responsibilities

- Work with business and customer stakeholders to define product objectives and requirements.
- Prioritize requirements and define scope to meet market needs in a timely manner given available resources.
- Develop, maintain, and distribute (as appropriate) standard project management deliverables for the successful launch of new products and services, including:
 - Implementation plan
 - Project schedule
 - Project budget and variances
 - Issues & action items log
 - Meeting minutes
 - Risks assessment
 - Contingencies
- Lead vendor selection process (including RFPs and pricing) and manage against deliverables (including SOWs, change management, approval of deliverables).
- Partner with internal and external development teams to deliver on time and with the quality required.
- Manage each product through the launch process.
- Partner with customer operations to identify areas in need of improvement to increase customer satisfaction and decrease support requests.
- Anticipate problems and complications and formulate solutions not to impede the progress of the project.
- Assume responsibility and drive ownership for issue resolution.
- Create and maintain scorecards to track vendor and partner performance.
- Accountable for on time produce delivery, product quality, cost, and operations.

Skills and Qualifications

- Bachelor's degree from an accredited institution. Master's degree preferred.
- 10-15 years of Program Management or Technical Product Management experience in a technology-oriented organization. Semiconductor experience preferred.
- Project Management Professional (PMP) certification preferred.
- Strong project management skills with the ability to work on and track multiple projects.
- Familiar with developing capital equipment.
- Demonstrated ability to think creatively and strategically when implementing products and solving problems.
- Excellent interpersonal skills and ability to communicate effectively with both technical and non-technical individuals.
- Adept in working in a global environment with customers, suppliers, and other YES employees.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.

Come find out why YES is such a great place to work. Apply today!