



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of high-tech, cost-effective equipment for transforming surfaces, materials and interfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES solutions to unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

Our industry-leading vacuum cure ovens, chemical vapor deposition (CVD) systems, and plasma etching tools are driving innovation in a wide range of exciting and growing markets. We look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits (including employee stock ownership), a beautiful light-filled new facility in a central location, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Global Spares Planning Manager

Location: Fremont, CA

We are looking for a detail-oriented and flexible individual who will lead the planning team, drive to achieve material availability, and meet revenue and inventory goals. The Global Spares Planning Manager works to achieve the highest levels of service, actively contributing to critical business decisions related to demand load strategies, worldwide inventory control, and finished goods levels. This is an exciting opportunity to join a fast-paced growing organization.

Responsibilities

- Architect a global spares fulfillment system that will meet worldwide parts availability and turn goals
- Work with Field Engineers, technical support, production demand planners, and NPI teams to establish spares kits stocking strategy and execution and reorder points
- Optimize inventory and match supply to demand, to maximize turns and parts availability globally and in the factory
- Meet Services Spares availability goals, on-time spares supply, inventory targets, and target stocking level replenishment cycle time in the factory and worldwide depots
- Lead the day-to-day operations of planning professionals and provide high-level direction and support
- Review and oversee loading of demand for all spares, consumables, retrofits, and field change orders into MRP system to meet customer and company goals
- Manage obsolescence and inventory aging to minimize inventory scrap
- Negotiate, recommend, and prioritize spares & consumables stocking strategy based on demand requirements, lead time, new product introduction, and other supply chain risks
- Direct the daily activities of personnel engaged to resolve material shortages, backlogs, and other potential schedule interruptions
- Work with field engineers, tech support, customers, production planners and operations to optimize inventory turns

- Establish and institutionalize standard work for planning and inventory control
- Develop and maintain department metrics, analyze results, and identify trends
- Drive team to appropriate corrective actions, when needed

Basic Qualifications

- Associate's degree
- 4+ years working in planning-oriented role in a manufacturing environment
- 3+ years in spares/consumables and global depot management
- 2+ years in a leadership/management role
- Knowledge of Good Manufacturing Practices (GMP)
- Significant computer experience including MS Office products and ERP systems
- Thorough knowledge of and experience working with Kanban systems and other Lean manufacturing principles
- Experience with low volume, high complexity capital equipment
- Excellent written and verbal communication skills
- Ability to translate, statistically analyze data, and effectively report problems through written and/or graphical formats
- Excellent ability to lead and work cross-functionally across multiple departments on complex planning challenges and projects
- Must be able to travel as needed for the business

Preferred Qualifications

- 4-year degree in related field (i.e. Supply Chain Management) and/or Master's degree
- APICS certification a plus
- Previous work experience in a semiconductor equipment manufacturing industry.
- Proven track record as an effective project manager in a high-tech capital equipment manufacturing company
- Significant experience with new product introduction
- Proven ability to lead a team to consistently achieve stretch goals and objectives
- Expert knowledge of business disciplines, production planning, and supply chain management

Key Competencies

- Detailed working knowledge of buying, material planning, master scheduling, and forecasting
- Attention to detail
- Excellent communication skills
- Ability to use outstanding leadership abilities to select, develop, inspire, and evaluate teams and individuals to achieve and maintain world-class performance
- Strong/expert knowledge in the following areas:
 - Data analysis
 - Capacity planning
 - Production flow modeling
 - Procurement methodologies
 - Statistical process control

- Financial planning
- Lean manufacturing
- Quality assurance

Compensation

YES offers a stimulating and fun working environment, competitive salaries, healthcare benefits & company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit and business need.

Come find out why YES is such a great place to work. Apply today!