YES (Yield Engineering Systems, Inc.) is a leading manufacturer of high-tech, cost-effective equipment for transforming surfaces, materials, and interfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES solutions to unleash products that change lives -- from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

Our industry-leading technologies and capital equipment products are driving innovation in a wide range of exciting and growing markets. We look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits (including employee stock ownership), a beautiful light-filled new facility in a central location, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Incoming Quality Inspector
Location: Fremont, CA

Ensures that supply chain companies continually develop their process in line with the design intent of the customer and verify their systems to ensure they are compliant with the end customer's needs. This includes ongoing supply chain company verification.

Responsibilities
- Work with Engineering (Design and Manufacturing Engineers) team to define process parameters and criteria to ensure supplier process capability meets product and process requirements
- Analyze/review incoming parts, products, assemblies and ensure they meet with internal specification and drawing
- Work with Procurement team to ensure on-time inspection and on-time NCR creation
- Must be agile to changes and perform other related inventory and warehouse duties, ie. filling shortages, kitting, put away
- Generate non-conformance report (NCR)
- Collate and evaluate supplier quality data to identify process improvement opportunities within the supply chain
- Provide concise, complete, and accurate documentation of inspection results relative to area of responsibility. In appropriate functional areas, this refers to supporting inspection and test status requirements defined by regulations, engineering product specifications or Control Plans, Production Part Approval Process (PPAP) approval or product warrant submission
- Facilitate the escalation of unresolved supplier quality issues within assigned projects and with Procurement team
- Support the Quality Manager to monitor and report on supplier product quality and performance

- Create report as a continuous communication tool on NCRs created, # of opens, # of closes

Qualifications
- Bachelor's degree (B.S.) in related field or equivalent
- Two to four years related experience or equivalent
- Ability to read AutoCad, Solidworks drawings
- Ability to develop clear and concise written non-conformance reports
- Experience with inspection tools, caliper, running various kinds of test equipment
- Ability to manage priorities and workflow
- Working knowledge of data collection, data analysis, evaluation

Compensation
YES offers a stimulating and fun working environment, competitive salaries & benefits, and company stock.

Additional Information
- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.

Come find out why YES is such a great place to work. Apply today!