



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of high-tech, cost-effective equipment for transforming surfaces, materials and interfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES solutions to unleash products that change lives -- from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

Our Industry leading technologies & capital equipment products are driving innovation in a wide range of exciting and growing markets. We look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits (including employee stock ownership), a beautiful light-filled new facility in a central location, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Strategic Finance Specialist

Location: Fremont, CA

We are now looking for a strategic thinker and results-oriented **Strategic Finance Specialist** to cover **Strategic Projects and Financial Planning and Analysis** for the company. This is a key role in our growing Finance team and for the right person, holds many opportunities for professional development and career growth. The role will report directly to the VP of Finance but will work with broader YES executive team. The successful candidate will be analytically minded, strategically oriented, highly collaborative, an excellent communicator, have world-class attention to detail, and possess drive consistent with a high-performing startup.

Key Responsibilities

- Evaluate financial and strategic impact of new business opportunities
- Develop pro-forma business models for combinations, divestitures, and other projects
- Conduct and evaluate what-if analysis on various business scenarios
- Perform cost-benefit or breakeven analysis on specified projects
- Perform industry benchmarking analysis and compare key financial metrics
- Support integration of financial systems and data for business combination
- Develop and lead annual Financial Planning process across the company
- Coordinate preparation of annual budgets, quarterly forecasts, and reporting
- Develop root cause analysis and gap closure plans when results are not as per financial plan expectations working with other department personnel
- Present financial plans and projections to senior management
- Collaborate with other departments to analyze different projects to develop goals, measure performance and make recommendations
- Monitor and manage several existing projects with tight deadlines, including independent project work
- Participate in cross-functional efforts within Finance to improve reporting, planning, and analysis capabilities and process

Educational Background, Work Experience & Personal Qualities

- Bachelor's degree in finance, accounting or equivalent
- MBA degree preferred but not an absolute requirement
- 5-7 years' experience in strategic business analysis and/or FP&A
- Excellence in data analysis and providing recommendations despite incomplete information
- Excellence in evaluating investment projects and providing support on investment decisions

- Deep understanding of corporate finance preferred
- Comfortable making presentations to senior executives
- Skilled user of Microsoft Office, e.g. Excel, Word, etc.
- Excellent attention to detail
- Experience from fast-paced, high-growth business environments beneficial
- Experience with QuickBooks and/or other ERP solutions
- Integrity, ability to maintain confidentiality
- Excellent communication skills, both verbal and written
- Strong sense of urgency, with the ability to juggle multiple tasks and roles
- Ability to work efficiently while under pressure and with minimum guidance

Compensation

YES offers a stimulating and fun working environment, competitive salaries, healthcare benefits & company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit and business need.

Come find out why YES is such a great place to work. Apply today!