



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of high-tech, cost-effective equipment for transforming surfaces, materials, and interfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES solutions to unleash products that change lives -- from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

Our industry-leading technologies and capital equipment products are driving innovation in a wide range of exciting and growing markets. We look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits (including employee stock ownership), a beautiful light-filled new facility in a central location, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Title: Supplier Quality Engineer

Location: Fremont, CA

Ensures that the supply chain companies continually develop their process in line with the design intent of the customer and verify their systems to ensure they are compliant with the end customer's needs. This includes on-going supply chain company verification.

Responsibilities

- Carry out supplier validation audits, with supplier support and supplier advanced product quality planning (APQP).
- Work with Engineering (Design and Manufacturing Engineers) team to define process parameters and criteria to ensure supplier process capability is effective to meet product and process requirements
- Lead the supplier approval process by assessing manufacturing/technology capabilities and Health, Safety and Environmental risks
- Support new product launches to ensure that supplier quality meets the required standards
- Facilitate root cause analysis and corrective actions of supplier quality issues
- Perform on-site supplier visits for root cause analysis and verification of correction actions of supplier quality issues
- Collate and evaluate supplier quality data to identify process improvement opportunities within the supply chain
- Work with the supplier directly, create correction action plans to address process failures
- Review supplier manufacturing processes, collaborate with suppliers on process improvement and value enhancement opportunities

- Promote the use of customer preferred techniques for continuous improvement such as Lean, Six-Sigma, Poka-Yoke (Error Proofing), Measurement System Analysis, and Process Failure Mode and Effects Analysis (PFMEA)
- Provide concise, complete and accurate documentation of inspection results relative to area of responsibility. In appropriate functional areas, this refers to supporting inspection and test status requirements defined by regulations, engineering product specifications or Control Plans, Production Part Approval Process (PPAP) approval or product warrant submission
- Facilitate the escalation of unresolved supplier quality issues within assigned projects and suppliers
- Support the Quality Manager to monitor and report on supplier product quality and performance
- Deliver training of quality awareness
- Report on Key Performance Indicators (KPIs) in order to adhere to process and prevent occurrence of any non-conformity relating to product, process or system
- Assist with first off sample approvals
- Participate in cross-functional teams in the development of new products or changes related to current products in meeting customer requirements
- Manage and coordinate supplier Parts Per Million (PPM), supplier problem solving on time, cost recovery and supplier warranty indicators
- Lead quality audits
- Undertake special projects as required
- Contribute to continuous improvement activities
- Quality control of work by appropriate reviews
- Support and lead process improvement activities at the supplier
- Write reports and present progress at project meetings and to clients
- Achieve goals within budget
- Conduct benchmarking studies to determine best practices/designs and future trends
- Plan projects or subtasks so they may be tracked and presented
- Attend various meetings and action/communicate instructions

Qualifications

- Degree preferred, HNC, City & Guilds Licentiate, BTEC Higher Professional Diploma, NVQ level 4 qualifications
- Substantial experience in a high-volume manufacturing environment
- Experience of working in Quality Assurance
- Experience of Supplier quality development
- Lean skills
- Experience of dealing with customers and suppliers
- Membership of appropriate professional body

Compensation

YES offers a stimulating and fun working environment, competitive salaries, healthcare benefits & company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit and business need.

Come find out why YES is such a great place to work. Apply today!