



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Facility/Construction Manager

Location: Tempe, AZ

We are now looking for a resourceful and results-oriented **Facility/Construction Manager** for our planned site in Tempe, Arizona. The role requires hands-on operational leadership, both for managing the outsourced design, construction, and commissioning of the facility, as well as the day-to-day management and maintenance of the facility once it's operational.

Responsibilities will include but not be limited to the following:

- Develop Scope of Work for site design, construction, and commissioning services.
- Perform ongoing service and contractor management to ensure timely completion of project deliverables.
- Monitor contractors' work and ensure that work is being performed in accordance with contract specification.
- Continually evaluate service delivery process and make needed changes to drive cost savings and quality improvements.
- Maintain day-to-day operating integrity of facility.
- Maintain a clean, orderly, and safe workplace and set a high bar for working safely.
- Develop and maintain positive relationships with the facility customers and FM counterparts.
- Ensure adequate staffing & skill sets within the facility management team and service providers.
- Inspect buildings' physical plant regularly to guarantee that building services are at the highest level of quality standards.
- Ensure the facility is operating according to state and local building codes.
- Plan and schedule all maintenance work on facility assets, including Preventative, Predictive, Corrective and Reactive.
- Work closely with team to address maintenance needs, and identify opportunities for improvement in maintenance program.

- Create and own facility management performance indicators.
- Monitor the safety and cleanliness of interior and exterior areas.
- Perform routine maintenance on facilities, making repairs as needed.
- Schedule routine inspections and emergency repairs with outside vendors.
- Ensure proper security measures for the workplace, including collaborating with security system vendors.
- Create reports on maintenance, repairs, safety and other occurrences for Management and other relevant staff.
- Collaborate with building owners and Management on budgeting for facility's needs.
- Carry out risk assessments and implement and enforce health and safety procedures to reduce the risks of workplace hazards.
- Develop and maintain effective relationships with internal and external customers and other stakeholders.
- Create, establish, and maintain an environment that encourages teamwork and commitment at the facility.
- Maintain excellent relationships with YES Fremont and global business regions.
- Work effectively with other YES sites on a national & global basis to share best practices and demonstrate mutual accountability for the success of all YES facilities.
- Other duties as assigned.

The successful candidate will be highly collaborative and an excellent communicator, and will possess the drive consistent with a high-performing start-up. S/he will also have the following **educational background, work experience & personal qualities**:

- BS degree with 8 - 10 years of Facility or Construction Management experience.
- At least 5 years of directly-related experience in the semiconductor space, ideally from a semiconductor manufacturing facility or equivalent environment.
- Experience handling outsourced design and construction firms, specifically related to facility and construction management of clean rooms.
- Experience managing and leading teams.
- Procurement planning and process expertise.
- Supply chain and supplier management experience.
- Construction industry experience.
- Working knowledge of project management skills and methods.
- Knowledge of contracts, contract law, and claims management processes and procedures.
- Day-to-day management experience with clean room facilities and maintenance.
- Role model for safe behavior.
- Ability to read, interpret, and understand engineering drawings and specifications.
- Knowledge of the local/regional market with industry trends and norms.
- Ability to work cooperatively with other technicians, supervisors, engineers, and managers.
- Sound decision making skills.
- Advanced computer skills including the ability to manage documents, spreadsheets, engineering drawings, etc. at a highly proficient level.
- Capable of working independently, exhibiting effective leadership and prioritization skills.

- Well-organized and possessing exceptional time-management skills, with the ability to manage multiple workstreams and deadlines simultaneously and independently.
- Willingness and ability to work overtime when needed for business purposes, or to be called-in to work in the event of emergency or business needs.
- Willing and able to contribute recommendations and suggestion for work method improvements, safety, materials, and tools.
- Reputation for honesty, trustworthiness, respect for others, flexibility, and sound workplace ethics.
- Ability to work by YES Values and Success Behaviors.
- Strong attention to detail.
- Proactive approach, with high sense of urgency.
- Progressive thinker, open-minded.
- Willing and able to travel ~20% of the time.

Compensation

YES offers a stimulating and fun working environment, competitive salaries, healthcare benefits and company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit and business need.
- **The role is based in Tempe, Arizona.**

Come find out why YES is such a great place to work. Apply today!