



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

**Job Title: NPI Operations Program Manager**

**Location: Fremont, CA**

YES is seeking an NPI (New Product Introduction) Operations Program Manager with experience and demonstrated strength in product design support to ensure the proper hand-off to production.

This position reports to the Sr. Director of NPI and is heavily focused on high-profile product lines. As one of the key contacts between YES and its supply chain, the successful candidate will work cross-functionally within the organization – directing the activities of employees, contractors, suppliers, and partners to ensure that key goals are met. Experience in semiconductor capital process equipment is highly desirable.

**Requirements and Qualifications**

- Minimum of 3 years of operations, project management or supply chain management experience in a complex and fast-moving manufacturing environment
- Proficiency in MS Excel, Word, PowerPoint, Project, and MRP/ERP databases
- Ability to read and interpret product BOMs
- Self-motivated and self-directed, with excellent follow-through
- Proven ability to achieve results in a fast-moving, resource-limited, dynamic environment
- Proficiency in organizing multi-dimensional problems and identifying/tracking critical actions and checkpoints
- Knowledge of success and risk factors impacting quality, cost, and schedule
- Incredible attention to detail without losing the big picture
- Curiosity and drive towards smarter ways of working
- Natural ability to build relationships and marshal disparate groups of people
- World-class communication skills across cultures, functional groups, seniority levels, and locations/time zones

**Duties and Responsibilities**

- Develop and manage project budget, resource plan, milestones, execution to timelines, and measurement against KPIs

- Rally teams behind execution plan, communicate a clear story of challenges and opportunities, and align teams on program outcomes
- Forecast and communicate engineering, materials, and manufacturing requirements to suppliers
- Analyze BOM cost to identify cost reduction opportunities through design, content reduction/should cost, and commercial means; track and ensure timeline implementation of such opportunities
- Work with engineering to identify preliminary critical parts, long-lead parts, and inspection requirements
- Coordinate demand signals through MRP to minimize inventory exposure
- Collaborate with engineering team to interpret engineering requirements
- Interact with all areas of our vertically integrated business including Finance, IT, Production, Logistics, Demand Planning and Supply, Engineering, Sales, and Marketing
- Establish strong relationships with key stakeholders across Engineering, Demand Planning, Supply Chain, Product Management, Sales, Marketing, and Customer Success
- Develop close working relationships with stakeholders to ensure that the team is focused on the highest priority programs, and is helping deliver the most value to our customers
- Develop effective mechanisms for keeping key stakeholders informed on progress, risks, and issues

#### **Compensation**

- YES offers a stimulating and fun working environment, competitive salaries & benefits, and company stock.

#### **Additional Information**

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.

**Come find out why YES is such a great place to work. Apply today!**