



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Title: EHS Manager

Location: Chandler, AZ

We are currently seeking a highly motivated Environment, Safety and Health (ESH) Manager. Based in Chandler, Arizona, the EHS Manager will play a key role in building a strong and healthy safety culture. This position reports directly to YES's Technology Center Project Manager, with a dotted-line relationship to the US Operations VP to assist with EHS at all US sites where needed. Internal relationships include support for human resources, engineering, staff, supervisors, and other site personnel. External relationships include contacts with government representatives, suppliers, equipment vendors, contractors, and others on matters related to EHS.

Responsibilities include but are not limited to:

- Establish a culture that is aligned with YES's EHS goals and objectives, with continuous EHS improvements
- Manage, direct, coach, lead, and motivate plant personnel to achieve EHS goals and objectives in a timely and safe manner, while continuously striving to improve safety skills & awareness
- Assist in planning, directing, and coordinating EHS compliance activities through functional teams, and with direction of immediate manager
- Act as key EHS liaison with location manufacturing and engineering organizations, assisting in the execution of their strategic and tactical EHS plans
- Assist in the development and implementation of Environmental, Health and Safety programs and activities for the facility to achieve, maintain and exceed compliance with relevant regulatory laws and regulations as well as comply with YES's policies, standards, and procedures
- Direct incident investigations, identifying root causes of EHS incidents and executing sustainable corrective actions
- Identify and develop good working relationships with federal, state, and local authorities (i.e., safety agencies, fire departments, etc.) as well as appropriate internal Environmental, Health and Safety contacts
- Develop, coordinate and/or conduct EH&S training programs
- Coordinate and assist in the execution of capital EHS projects to ensure compliance with requirements and completion on a timely basis. This includes recommendation of EHS capital equipment purchases and other equipment to ensure compliance with rules and regulations.

- Lead and assist employee safety teams in understanding and owning safety and compliance down to the lowest level.
- Assist in providing information for Workers Compensation requests (incident investigations)
- Drive processes to reduce accidents and injuries, and identify potential hazards present in the workplace.
- Advise, develop, manage, and facilitate safety training for new shop floor employees and supervisors.

Qualifications

- BS in Safety Science or related field with at least 5+ years of EHS experience in a manufacturing environment
- CSP or ASP credential preferred
- Expertise in Safety and Health with limited Environmental oversight
- Knowledge of OSHA, NFPA, ANSI and EPA regulations and reporting requirements
- Ability to execute effectively while maintaining attention to detail
- Committed to proactive action, problem solving and conflict resolution
- Customer-focused with strong collaboration skills – building ownership and commitment, establishing direction, driving change, getting organizational support, and demonstrating tenacity
- Results-driven orientation; accountable for actions
- Ability to work independently while maintaining strong professional relationships with various project partners and stakeholders
- Experience in systems implementation
- Ability to work effectively across multiple sites

Compensation

- YES offers a stimulating fun professional environment, along with competitive salaries and benefits, and company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.

Come find out why YES is such a great place to work. Apply today!