



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Mechanical Engineer

Location: Fremont, CA

Responsibilities

- Specifies, designs, analyzes, simulates, prototypes, builds, tests, and documents electro-mechanical systems.
- Performs complex electro-mechanical technical functions and activities such as test, fabrication, modification, troubleshooting and assembly of electronics and electro-mechanical systems, prototype models, specialized test equipment, tools, and test fixtures.
- Performs simulation testing and component level testing based on schematic, software configuration, and test procedures.
- Observes all safety standards. Maintains a secure, safe, clean, and healthy work environment. Follows operating instructions, uses protective equipment when required, and uses equipment and materials properly. Actively strives to prevent accidents and injuries.
- Prioritizes and manages multiple projects within design specifications and budget restrictions.
- Performs other related duties as assigned by management.
- Problem solving
 - Exercises judgment based on experience, practices, and precedents to identify and solve problems that arise with little or no precedent.
- Interpersonal skills
 - Exchanges ideas and information effectively; uses tact and diplomacy when dealing with others.

Minimum Qualifications

- Bachelor's degree (B.S.) or equivalent in Mechanical Engineering
- 3+ years related experience or equivalent
- Proficient with SolidWorks
- Excellent written and oral communication skills
- Strong organizational, problem-solving, and analytical skills

- Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm
- Acute attention to detail
- Demonstrated ability to plan and organize projects
- Proven ability to handle multiple projects and meet deadlines
- Good judgment with the ability to make timely and sound decisions
- Creative, flexible, and innovative team player

Preferred Qualification

- Experience in semiconductor equipment industry

Compensation

- YES offers a stimulating and fun working environment, competitive salaries & benefits, and company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.

Come find out why YES is such a great place to work. Apply today!