



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

**Job Title: Program Manager, NetSuite ERP Implementation**

**Duration: 12-month contract position**

**Location: Chandler, AZ (plus Valencia, CA; Fremont, CA; and remote as required)**

We are currently seeking a NetSuite ERP Implementation Consultant/Program Manager for 12 months, to lead the design and implementation of the NetSuite ERP solution across YES's global locations:

- Chandler, AZ Technology Center
- Valencia, CA Design Center
- Fremont, CA Corporate Headquarters and New Product Introduction site
- India Design Center
- YES sales & support offices throughout Europe and Asia

As the primary touchpoint between our functional teams and those of our NetSuite Implementation Partner, the successful candidate will work cross-functionally within both businesses – directing the activities of employees, contractors, and partners to ensure that the final design meets YES's business needs and that the key milestones are met. If you are an experienced NetSuite ERP professional who approaches solutions creatively, loves problem-solving, and has a strategic mindset, we would like to talk with you.

**The successful candidate will:**

- Develop an understanding of YES's core business
- Build successful internal customer relationships
- Utilize a structured project delivery methodology
- Collaborate and communicate with project teams to facilitate on-time and on-budget project delivery
- Perform quality reviews of business process deliverables
- Work as a member of the team to assess implementation needs, craft innovative solutions and implement these plans to a level which exceed expectations
- Serve as a liaison between business areas and technical implementation team

### **Duties and Responsibilities**

- Act as lead and subject matter expert for the NetSuite application to guide YES implementation decisions
- Consult with functional process owners to understand their part of the business/business processes and requirements
- Plan and consult with functional process owners on business process improvements in order to configure the system features/functions to YES requirements and needs
- Take action to identify, drive and support efficiency and optimization of processes
- Design solutions using NetSuite standard functions and features
- Identify and manage gaps in YES requirements and NetSuite functionality
- Where necessary, develop and communicate YES requirements with the technical developers on potential customizations
- Manage various deliverables concurrently with aggressive timelines
- Outline implementation objectives, issues, findings, and recommendations
- Manage project timelines and successful completion of project deliverables and activities
- Cleanse/import YES data and document deliverables and completed activities
- Train business process owners on all aspects of their intended ERP responsibilities as part of the implementation and roll-out
- Facilitate UAT for each functional organization for business process owner hand-off
- Train YES ERP Administrator

### **Qualifications and Skills**

- Bachelor's degree (not required but preferred) in Business, Accounting, Engineering, Information Systems, or a related field
- 5+ years as an ERP consultant, or experience in leading more than three full-cycle NetSuite implementations
- NetSuite product certification
- Ability to translate business requirements into business solutions
- Effective communication and critical thinking skills
- Leadership and teamwork experience handling complex situations
- Quick understanding and assimilation of new information
- Adaptable communication style for success in a highly collaborative environment
- Creative initiative and a passion to deliver results that make a difference
- Highly organized time management discipline
- Extreme attention to detail and ability to provide concise evaluation of current state program status, critical path dependencies and risk
- Deep experience and understanding of
  - Manufacturing and demand planning (required)
  - Inventory management
  - Warehouse management functionality
  - Quote to cash
  - Managing and documenting projects

- CRM
- Data analysis
- Business financials and accounting
- Proficiency with MS Office
- Familiarity with capital equipment for semiconductor processing is highly desirable

**Compensation**

- YES offers a stimulating and fun working environment, competitive salaries, and benefits.

**Additional Information**

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.

**Come find out why YES is such a great place to work. Apply today!**