



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Title: Final Test Technician

Location: Fremont, CA

Our **Final Test Technician** must have the ability to interact with customers and coworkers at a professional level and be able to work independently. Following company safety policies is a must. All Final Test Technicians may perform emergency after-hours service, which includes evenings, weekends, holidays, and swing shift as needed.

Responsibilities include but are not limited to:

- Perform system final test on semiconductor capital equipment before shipping to customer. Tasks require set-up, alignment, calibration, testing, and troubleshooting of vacuum systems & electro-mechanical assemblies to qualify system to customer specification.
- Follow established protocols, checklist, procedures, and workflow with a focus on accuracy, quality, and safety.

Qualifications

- 5+ years of System Test/Field Service experience within semiconductor field or other capital equipment arena.
- Good understanding of electro/mechanical aspects of semiconductor equipment.
- Demonstrated experience and understanding of typical semiconductor capital equipment areas such as electro/mechanical, robotic, plc control, RF, pneumatic, heater control, vacuum, electronics and electrical.
- Proficiency with common hand tools: wrench, Allen key, screw drivers, digital meter, temp probe, etc.
- Excellent communication and customer interface skills (internal and external customers).
- Ability to develop action plans for problem resolution and present to both internal and external customers.
- Ability to communicate effectively with cross-functional teams.
- Ability to work independently or in a team to close out assigned tasks with little supervision.
- Demonstrated ability to complete assignments effectively with attention to detail in a demanding environment.

- Demonstrated ability to write/redline technical test & service procedures and customer-presentable reports.
- Computer proficiency including Microsoft Word, Excel, and PowerPoint.
- Position may require travel up to 50% to support US and non-US customers. Trips may range from 2-3 days up to 8 weeks at a time. Circumstances may also require longer stays.
- Valid driver's license with a clean DMV record.
- Valid passport required (can be obtained after hiring).
- Bachelor's degree in Engineering discipline or Technology preferred. Holders of AA degrees in electronics/electrical or other applicable field of study, with equivalent experience, are welcome to apply.

Compensation

- YES offers a stimulating and fun working environment, competitive salaries & benefits, and company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need.

Come find out why YES is such a great place to work. Apply today!