



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of high-tech, cost-effective equipment for transforming surfaces, materials, and interfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES solutions to unleash products that change lives -- from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

Our Valencia facility is expanding and as a preferred provider of wet process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Mechanical Engineer

Location: Valencia, CA

Responsibilities

- Creating mechanical concepts and providing design details for a variety of mechanical drawings of custom wet process equipment that we manufacture. Designs will include details of product carriers, product agitation mechanisms, robotic automation assemblies, plastic and stainless-steel structures, and process tanks.
- Drafting with an understanding of automation, mechanical motion, and tolerances
- Prioritizing and managing multiple projects within custom design specifications and budget restrictions
- Performing other related duties as assigned by management
- Problem solving
 - Exercising judgment based on experience, practices, and precedents to identify and solve problems that arise with little or no precedent
- Demonstrating good interpersonal skills
 - Exchanging ideas and information effectively; using tact and diplomacy when dealing with others

Minimum Qualifications

- Bachelor's degree (B.S.) or equivalent in Mechanical Engineering
- 3+ years related experience or equivalent
- Knowledge of chemical/material interactions, sheet metal and sheet plastic fabrication, and CNC machining techniques for metals and plastics
- Proficient with DraftSight and SolidWorks
- Excellent written and oral communication skills
- Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm
- Acute attention to detail
- Good judgment, with the ability to make timely and sound decisions
- Creative, flexible, and innovative team player

Preferred Qualification

- Experience in wet process semiconductor equipment industry

Compensation

- YES offers a stimulating and fun working environment, competitive salaries and benefits, and company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need,
- YES prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Come find out why YES is such a great place to work. Apply today!