



YES (Yield Engineering Systems, Inc.) is a leading manufacturer of reliable, high-tech, cost-effective capital equipment that transforms materials and surfaces at the nanoscale. From startups to the Fortune 50, our customers rely on YES to help them unleash products that change lives – from cellphones and IoT devices, to AI and virtual reality, to diagnostic tests for COVID.

As a preferred provider of wet and dry process technology, we look forward to talking with smart, energetic, team-oriented people who can grow with us. We provide competitive salary and benefits, including employee stock ownership, and some of the best co-workers you'll find anywhere. If this appeals to you, please read on!

Job Title: Quality Assurance Lead

Location: Chandler, AZ

We are now looking for an enthusiastic and customer-focused **Quality Assurance Lead** to develop and guide YES in its building of a Global Quality Management System and its roll-out to our manufacturing site. This position will require building a Quality team specific to the site and ensuring that QMS systems are adhered to according to company policy. This position will require interacting directly with customers, both internal and external, and requires extensive instruction and training on QMS use and maintenance. The successful candidate will be highly collaborative and very well-organized, with the flexibility that QMS introduction/build requires. This position will report to the company's Vice President of Global Quality and Development Center General Manager.

Responsibilities include but are not limited to:

- Partnering with Director of Quality and Systems Manager to maintain and create the Quality Management System, and ensuring ongoing compliance with the ISO 9001 standard while administering the internal quality audit system
- Contributing significantly to the creation of and adherence to the Quality Management System, with regard to Semiconductor "copy exact" process control requirements in a manufacturing and engineering environment
- Interfacing with production daily to ensure proper execution of the company's quality assurance program, monitoring all operations that affect quality, and establishing quality procedures, standards, and systems
- Facilitating communications for key customers and suppliers regarding quality issues and resolving any challenges that may impede customer satisfaction
- Maintaining a data collection system that provides information related to the quality of our products and systems, and maintaining quality information in that system
- Performing root-cause investigations in response to external and internal issues
- Managing the quality and metrology team, including supervisory responsibilities
- Operating in accordance and in full compliance with all applicable business excellence programs, ISO standards and procedures
- Participating in the conduct of annual ISO and internal audits, as required
- Conducting and/or participating in special projects, as required
- Additional responsibilities as assigned

Required Qualifications

- Bachelor's degree in Business, Engineering, or similar technical field
- Minimum of 10 years of Quality-related experience
- Knowledge/experience in developing or achieving certification in ISO9001 or other recognized Quality standard
- Skilled in a variety of problem-solving techniques (Root-Cause, 8d, 5Whys, RCPS)
- Several years' experience working in a manufacturing environment
- Experience in building teams and supervising projects/people
- Experience in manufacturing and commercializing technical products, preferably in the semiconductor industry
- Experience in a variety of Quality methodologies such as Lean Manufacturing, Six Sigma and RCPS
- Excellent communication skills
- High level of integrity, professionalism, and leadership
- High level of motivation and initiative, with demonstrated commitment to meeting deadlines
- Ability to travel domestically ~30%

Preferred Qualifications

- Sound knowledge of EHS within a manufacturing environment
- Management experience in the manufacturing industry
- NetSuite and advanced Microsoft Excel/MS Office knowledge

Compensation

- YES offers a stimulating and fun working environment, competitive salaries and benefits, and company stock.

Additional Information

- Applicants must be currently authorized to work in the United States on a full-time basis.
- YES is an equal opportunity employer and values diversity. All employment is decided based on qualifications, merit, and business need.
- YES prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Come find out why YES is such a great place to work. Apply today!